



BUTTE COUNTY BOARD OF SUPERVISORS

SUPPLEMENTAL AGENDA

JANUARY 26, 2021

9:00 AM

MEMBERS OF THE BOARD

BILL CONNELLY, DISTRICT 1

DEBRA LUCERO, DISTRICT 2

TAMI RITTER, DISTRICT 3

TOD KIMMELSHUE, DISTRICT 4

DOUG TEETER, DISTRICT 5

ANDY PICKETT
CHIEF ADMINISTRATIVE OFFICER &
CLERK OF THE BOARD

MEETING LOCATION
BOARD OF SUPERVISORS CHAMBERS
25 COUNTY CENTER DRIVE, SUITE 205
OROVILLE, CALIFORNIA 95965-3380

BRUCE ALPERT, COUNTY COUNSEL

4. REGULAR AGENDA

- 4.10 Agreement with Workday Inc. for Enterprise Resource Planning (ERP) System and related Capital Asset Purchase and Budget Adjustment – The County's current ERP system eFinancePlus from CentralSquare, is used to perform many of the County's financial and some human resources and payroll related transactions. Although the County has updated versions to utilize improved functionality, we have utilized the same ERP system for over 30 years. As of October 2021, Central Square will no longer provide technical support for this product and, as of June 2022, will no longer provide functional support. A new ERP is necessary in order for the County to do business. Prior to the Camp Fire staff began exploring solutions, but this project was put on hold due to the Camp Fire. Subsequently staff initiated an update to our current software to extend its life, but the vendor was unable to deliver functional test files. The County is now faced with implementing a new system over the next year. The County issued an RFP for a new ERP and an evaluation panel comprised of staff from County Administration, Department of Human Resources, and the Auditor-Controller's Office reviewed the responses in accordance with the guidance provided by consultants from the Government Finance Officers Association. There were multiple factors taken into consideration including the very short implementation time-line. A typical ERP implementation takes three years to fully deploy. The County's current ERP, eFinancePlus, has nine months left before reaching its end of life. Based on the initial evaluation only two vendors were found to be able to meet the County's needs. Those two vendors were invited to provide demonstrations to County staff. Ultimately the evaluation panel and Steering Committee recommend Workday Inc. as the vendor best able to meet the timeline and functional needs of the County. Staff recommend approval of a nine-year subscription and training agreement with Workday Inc. for a term of January 26, 2021 through January 25, 2030, not-to-exceed \$6,636,422; approval of the capital purchase; and a budget adjustment from General Fund Appropriation for Contingencies of \$1,768,815 for year one project costs including an implementation consultant – action requested – 1) APPROVE AGREEMENT AND AUTHORIZE THE CHAIR TO SIGN, 2) APPROVE CAPITAL ASSET PURCHASE; AND 3) BUDGET ADJUSTMENT FROM GENERAL FUND APPROPRIATION FOR CONTINGENCY (4/5 VOTE REQUIRED). (Auditor-Controller and County Administration)